



Tree Climbing Facilitator

Job Description

The Tree Climbing Facilitator position provides a rewarding opportunity to help individuals engage in an exciting outdoor experience, thereby exposing them to the physical, mental, and cognitive health benefits associated with adventure activities like recreational tree climbing. If you enjoy working outdoors and with people of all ages (especially children age 7-12), your role as a facilitator will give you the chance to develop your interests and talents related to leadership, safety management, communication, exposing people to the natural world, and helping people develop confidence.

Tree Climbing Facilitator: The facilitator enables participants the opportunity to climb mature trees with rope and saddle. Your communication and interaction with the inexperienced climber will help them understand the process and procedures necessary to ascend on rope. Your facilitation skills will provide participants with the confidence and encouragement to face a variety of fears and work through challenges during their time aloft. The facilitation team works together to ensure the tree, equipment, climbing area, and participants are prepared prior to the start of each event, and in accordance with our safety procedures. Tree Climbing Facilitators and facilitators-in-training are trained through our Tree Climber and Tree Climbing Facilitator training programs, and work alongside a fully credentialed tree climbing facilitator.

a. **Responsibilities:**

- i. Arrive prior to the designated start time and remain 1 hour after climb event end time, or until climbing area has been cleaned and all equipment and gear stowed for transport.
- ii. Prepare tree, install climbing ropes, and organize the climbing area.
- iii. Cover ground staff responsibilities as necessary: greet participants, collect waivers, suit up climbers in helmet & saddle.
- iv. Prepare participants for climbing by performing helmet & saddle checks prior clipping them onto rope.
- v. Provide climbers with ascent and descent instructions and insure they demonstrate adequate understanding and abilities.
- vi. Communicate with participants to provide guidance on climbing technique and considerations.
- vii. Belay and assist climbers during their descent.
- viii. Act as or assist the lead facilitator to ensure safety procedures and precautions are followed.
- ix. When acting as lead facilitator, responsible for insuring safety checks have been properly performed on all climbing lines prior to each event.
- x. Other duties when assigned by the lead facilitator.

b. **Requirements:**

- i. Successfully completed the *Tree Climbing Proficiency Assessment*.
- ii. Successfully completed the *Tree Climbing Facilitation* training program (or approved equivalent) and completed the 10-climb facilitation introductory period.
- iii. Lead facilitators must be aerial-rescue approved.
- iv. If substituting an approved equivalent course, candidate must demonstrate competency and understanding of the information covered in Treetop Explorer training courses.
- v. Maintain current CPR/First Aid certification.

- c. Responsibilities **do not** include:
 - i. Instructing Tree Climber Training courses.
- d. Compensation:
 - i. Hourly rate: \$12.00 - \$16.00/hour.

Tree Climbing Facilitator trainee/Ground Facilitator: Personnel who have successfully completed the *Tree Climber Training* session and the *Tree Climbing Facilitation* 2-day training, but have not yet passed the *Climbing Proficiency Assessment* nor completed the 10-climb facilitation introductory period. Primary responsibilities cover all aspects of running a facilitated tree climbing event under a recognized lead facilitator, ensuring proper procedures are followed.

- a. Responsibilities:
 - i. Arrive prior to the designated start time and remain 1 hour after climb event end time, or until climbing area has been cleaned and all equipment and gear stowed for transport.
 - ii. Prepare tree, install climbing ropes, and organize the climbing area.
 - iii. Cover Ground Staff responsibilities as necessary: greet participants, collect waivers, suit up climbers in helmet & saddle.
 - iv. Assist the lead facilitator to ensure the Tree Climbing Procedures are followed with each facilitated event.
 - v. Prepare climbing participants for climbing by performing helmet & saddle checks prior clipping them onto rope.
 - vi. Provide climbers with ascent and descent instructions according to procedures, and insure they demonstrate adequate understanding and abilities.
 - vii. Belay and assist climbers during their descent.
 - viii. Other duties when assigned by the lead facilitator.
- b. Requirements:
 - i. Successfully complete the *Beginning Tree Climbing* training (or approved equivalent).
 - ii. Successfully complete the *Tree Climbing Facilitation* training program.
- c. Responsibilities **do not** include:
 - i. Acting as lead facilitator.
 - ii. Obtaining rescue-ready status.
 - iii. Maintaining CPR/First Aid certification.
 - iv. Instructing Tree Climbing Program Training courses.
- d. Compensation:
 - i. Hourly rate: \$10.00 - \$12.00/hour.